

**LETTER OF AGREEMENT  
ORDINANCE 187134  
COVID-19 VACCINATION REQUIREMENTS**

**CONCLUSION OF THE MEET AND CONFER PROCESS**

On August 24, 2021, Ordinance 187134 ("COVID-19 VACCINATION REQUIREMENTS FOR ALL CURRENT AND FUTURE CITY EMPLOYEES") became effective, the goal of which is to protect the City's workforce and the public that it serves by requiring all employees to be fully vaccinated for COVID-19.

During the development and after the adoption of the Ordinance, the parties engaged in the meet and confer process over the impacts of the Ordinance and the implementing procedures, and hereby agree that they have concluded the meet and confer process in good faith. We further acknowledge that the City will implement the terms and conditions set forth in its last, best, and final offer as provided on October 14, 2021.

*Claudia Aguilar*



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Claudia Aguilar, President  
Fiscal and Policy Professionals Association

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City Administrative Officer

10/18/21

10/18/21

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



COMPRISED OF  
THE POLICE OFFICERS  
OF THE CITY  
OF LOS ANGELES

**LOS ANGELES POLICE PROTECTIVE LEAGUE**  
A PROFESSIONAL POLICE UNION

1308 WEST EIGHTH STREET SUITE 200  
LOS ANGELES, CALIFORNIA 90017  
TELEPHONE (213) 251-4575  
FAX (213) 251-4577  
www.lapd.com

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Craig Lally, President LAPPL

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City Administrative Officer

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